



Fastly Named in U.S. News & World Report's 2024-2025 Best Companies to Work For

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Fastly stood out as one of the top companies to meet employee needs

SAN FRANCISCO--(BUSINESS WIRE)-- [U.S. News & World Report](#), the global authority in rankings and consumer advice, has named [Fastly, Inc.](#) (NYSE: FSLY), a leader in global edge cloud platforms, one of the 2024-2025 [Best Companies to Work For](#).

Fastly was rated among top companies in several categories including *Best Companies To Work For (Overall)*, *Best Companies To Work For - IT, Software and Services* and *Best Companies To Work For – West* on factors contributing to job seekers' decision-making when choosing a workplace that best meets their needs.

"Fastly employees fuel our success, so their well-being and development are paramount," said Puja Jaspal, Chief People Officer at Fastly. "This recognition from U.S. News & World Report, including our top ranking in quality of pay and benefits, plus employee experience and belonging, is a testament to Fastly's commitment to creating a high-performing, mission-driven workplace where our employees can achieve both personal and professional success while delivering world-class technology and delighting our global customers."

U.S. News' ratings reflect the evolving sentiments that factor into employee decision making when choosing the "best" company to work for. The ratings then analyze that sentiment against other factors, including quality of pay and benefits, work-life balance and flexibility, job and company stability, physical and psychological comfort, belongingness and esteem, and career opportunities and professional development.

"Choosing a company to establish yourself or take the next steps in your career is a critical decision for anyone," said U.S. News Vice President, Careers, Carly Chase. "The 2024-2025 list includes companies that received high scores on multiple metrics that make up a positive work environment and everyday employee experience."

This year, the ratings expanded to encompass 549 companies across the overall best company list, 24 industry lists and four regional lists. To calculate the U.S. News Best Companies to Work For list, U.S. News only considered companies that were a part of the Russell 3000 index as of June 2023 and had more than 75 Glassdoor reviews written between 2020-2023.

The [methodology](#), developed with the support of a panel of [six experts](#), also factors in data, including employee sentiment, gathered from U.S. News partners [Revelio Labs](#), [Good Jobs First](#), and [QUODD](#).

For more information on the [Best Companies to Work For](#), review the [FAQs](#) and explore [Facebook](#) and [X \(formerly Twitter\)](#) using #BCTWF. You can also explore career opportunities with Fastly [here](#).

About Fastly, Inc.

Fastly's powerful and programmable edge cloud platform helps the world's top brands deliver online experiences that are fast, safe, and engaging through edge compute, delivery, security, and observability offerings that improve site performance, enhance security, and empower innovation at global scale. Compared to other providers, Fastly's powerful, high-performance, and modern platform architecture empowers developers to deliver secure websites and apps with rapid time-to-market and demonstrated, industry-leading cost savings. Organizations around the world trust Fastly to help them upgrade the internet experience, including Reddit, Wendy's, Stripe, Neiman Marcus, Universal Music Group, SeatGeek, and Advance Publications. Learn more about Fastly at <https://www.fastly.com>, and follow us [@fastly](#).

About U.S. News & World Report

U.S. News & World Report is the global leader in quality rankings that empower consumers, business leaders and policy officials to make better, more informed decisions about important issues affecting their lives and communities. A multifaceted digital media company with Education, Health, Money, Travel, Cars, News, Real Estate, Careers and 360 Reviews platforms, U.S. News provides rankings, independent reporting, data journalism, consumer advice and U.S. News Live events. More than 40 million people visit [USNews.com](#) each month for research and guidance. Founded in 1933, U.S. News is headquartered in Washington, D.C.

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